

## Frequently Asked Questions

### Q - What is Change Management?

A - Change Management is a structured approach to transition organisations smoothly while minimising resistance and maximising benefits.

### Q - Why is the change necessary?

A - Change is necessary to adapt, grow, and evolve in response to shifting circumstances and opportunities.

### Q - Who will be affected by the change?

A - The individuals and entities directly involved in or connected to the change, as well as the broader ecosystem, may be affected by it.

### Q - What resources are needed?

A - The specific resources required depend on the nature of the change, but they can include finances, personnel, time, technology, and expertise.

### Q - Who is in a Change Management team?

A - The change management team typically includes leaders, subject matter experts, project managers, and communication specialists to facilitate a smooth transition.

### Q - How will communication be handled?

A - Communication will be handled through regular meetings, emails, and an online portal for transparency and collaboration.

### Q - How will you engage and involve employees?

A - We will engage and involve employees through feedback mechanisms, training programs, and cross-functional teams to empower them in the change process.

### Q - What is a change implementation strategy?

A - A change implementation strategy involves a phased approach, starting with a pilot group, providing training and support.